

CNR Pays Cash For Saving Ideas

MONTREAL (CP) — The publicly-owned CNR is putting cold cash on the line for ideas that save on make money for the railway.

The CNR has launched a \$10,000 jackpot for suggestions of value from its 200,000 employees across Canada.

The reward is among the highest offered by business for staff-produced ideas.

"In today's highly competitive transportation business, we need all the business-getting and money-saving ideas we can muster," said CNR vice-president W. T. Wilson, personnel chief in the CNR's staff magazine, Keeping Track.

No one has collected \$10,000 yet. The highest pay off was \$300. But the ideas are flowing in, and company officials are delighted.

"The old suggestion plan wasn't producing the results we wanted," said George Lach, 42, Montreal-based chairman of the CNR's system-wide suggestion committee. "It was over-centralized, there were delays in examination, evaluation and implementation."

FASTER ACTION

Now the employees were encouraged to talk over their ideas with their supervisors who might implement them right away. Other suggestions were passed on to regional committees for examination.

Ideas were put into effect and actual savings were shown. In this way payment to the employee of the initial idea could be related to the savings produced.

A dining car cook got \$150 for his simple idea to replace heavy linen chef's hats with more sanitary, less costly paper hats. An inspector got \$200 for suggestions that saved time, reduced the number of forms needed and avoided train delays in customs clearance on cross-border trains. A mechanic received \$200 for his proposals that got more nailing strips for grain car doors out of a single piece of lumber.

"There is an untapped reservoir of know-how among our employees," said Mr. Lach. "The suggestion plan with its big reward helps get it."

MANY IMPLEMENTED

The rival CPR, which pays from \$10 to \$300 per idea, has received 16,000 suggestions since its plan started in 1954. Almost 3,000 were implemented.

The CNR gives its employees tips on how to develop an idea for a big award. "The first step towards the \$10,000 pot of gold involves discovering some area of operations that you feel can be improved."

MINING MEN MEET

MONTREAL (CP) — More than 2,000 delegates are expected to attend the annual general meeting of the Canadian Institute of Mining and Metallurgy here next month. The three-day convention is to open April 13. Some of the world's top mining men and industry leaders from Canada, the United States and Europe are expected to attend.

Bing Comments On Failure As Dad

NEW YORK (AP) — Bing Crosby feels he failed as a father to his four grown sons by being too strict and then too forgiving, by handing out too much money and too little attention.

"I think I failed them by giving them too much work and discipline, too much money and too little time and attention," he told Joe Hyams of the New York Herald Tribune. "But I did my best and so did their mother."

Hyams quoted Crosby as being discouraged as a parent, but hopeful the boys will be good citizens.

"I just want them to be nice guys," he said, "I don't care how big they are or how important. I'd just like them to be the kind of people you like to have around and that other people would like to have around. I hate thoughtlessness, rudeness and arrogance."

TIGHT STRING FAILED

Crosby said he kept the boys on a tight string until they were 17. Home by 10 p.m., whipped with a leather belt when necessary, earning their own spending money. But, he said, it didn't produce the boys he hoped for.

None of the boys finished college. Crosby reluctantly sold the big Nevada ranch they summered on for years and which he hoped would open another world to them than show business.

Two of the boys have been picked up on charges of drunk driving. Gary and Lindsay recently were asked to move from their apartment because of too much fun-raising. Philip and Dennis married Las Vegas showgirls.

NICE GIRLS

The marriages don't distress Bing — "They married nice girls and that's the important thing."

Crosby said the boys' mother, Dixie Lee, who died in 1952, used to tell him he wasn't strict enough, and forgave the boys too soon.

Crosby says maybe he can do better with his five-month-old son by Kathy Grant, whom he married in 1957.

"His mother's family all live in Texas and they're pretty stout people. Maybe we'll try another environment. I've got another chance now with Harry Jr., and I'm going to keep a close eye on him."

Drunk Driving Charges Bring Jail Terms

Pleading guilty to operating a motor vehicle while intoxicated two men, residents of Charlottetown and New Glasgow, each received seven-day jail terms when they appeared in City Police Court yesterday morning.

Fines of \$10 and costs or five days were imposed on a resident of Bellevue for failure to stop at a red traffic light and a resident of Charlottetown for illegal parking.

A Mount Albion resident charged with being drunk and incapable drew a fine of \$30 and costs or 20 days in jail. A city man facing a similar charge drew a fine of \$10 and costs or five days and another person charged with similar offence was remanded until this morning.

buildings where the physical conditions are grossly unsuitable for a proper teaching and learning situation.

"For instance, one district in this province has 135 pupils and provides them with only two teachers and two medium-sized ill-equipped classrooms.

"I am happy to note that our government has included in its budget for 1958-60 an item to provide for the payment of equalization grants to rural schools. While the amount is small, there is at least recognition of the need to help districts with inadequate sources of revenue to achieve a certain standard or level in providing educational services.

QUALIFICATIONS

"It is noteworthy, too that worthwhile efforts have been made in recent years to improve the qualifications and salaries of teachers. The fact that no one now can enter the teacher training year with less than Junior matriculation standing should improve the prestige of the teacher in this province.

"We still lack a sufficient number of qualified teachers and efforts must be continued to study and rectify the problems in connection with the recruitment, training and retention-in-service of teachers.

"In the matter of our curricular offerings we have likewise made some progress. Until 1932 students attended Prince of Wales College or Saint Dunstan's to complete their high school education. "From 1932 until 1953 we had a dual system of high school education in this province — one group of schools basing their instruction on the Nova Scotia curriculum for Grade XI; the other two (Prince of Wales College and St. Dunstan's) on their own courses, consisting of two grades of work beyond Grade X except for a select number of students who might be permitted to complete matriculation in one year.

ELEVEN HIGH SCHOOLS

"Now we have 11 public high schools and one private or independent high school with instruction based upon a uniform course. The students in these institutions, as you know, write the examinations of the Atlantic Provinces Examining Board to obtain recognized standing.

"Prince of Wales College and Saint Dunstan's continue to examine their own students but, for the most part, use the textbooks prescribed for Grades XI and XII in the outlying high schools.

"Under the present system of school organization most of the high schools are too small to offer courses other than the academic, though a need for a more diversified type of high school education is apparent.

"Summerside and Montague high schools, to meet this need partly, have added courses in commercial subjects to their offering. Our Provincial Vocational School has also been providing in its day and night classes training in a variety of trade and home-making courses.

"But, have these efforts fully met the educational needs of all our boys and girls? I suggest that they have not and I recommend that you study the larger unit of school administration as the most likely solution to the problem of providing a more diversified type of education to a greater number of our young people."

ACCOMPLISHED MUCH

"Since 1947 when we first instituted our system of grants for school improvements and new structures, we have accomplished much. We have many fine school buildings of which we can be justly proud, but we still have

EASTERN GUARDIAN

AUCTION "45" Score Cards for sale at Guardian-Patriot Central Printing.

BINGO CARDIGAN Parish Hall tonight 8:00 o'clock — \$100 in prizes-jackpot.

DEPUTY

(Continued from page 3)

in our national, and provincial, life.

"We are living in a rich and extravagant age when millions of dollars are being spent on things which, if it became a matter of the survival of the country, we could do without and not suffer very great hardship.

"You have only to think of the extravagant bills for advertising, television, radio, entertainment, liquor, etc. to realize the importance of that statement.

AUSTERITY BUDGETS

"Against this ostentatious display of economic waste we contrast the fact that the teachers in our schools and universities, the clergy in our churches and, in short, all of those agencies which are concerned with building and maintaining educational, spiritual, and moral values in our communities continue to struggle along on austere budgets and are being constantly told that more money cannot be made for these purposes because we cannot afford them.

"I submit that we can afford the kind of educational system, or the kind of church community we need, when we develop a sense of values which appreciates their importance.

"When we do that we shall find that the answer to the needs of education in particular is not to be found in the provision of money alone.

"However, if we are to develop and maintain the kind of educational system we need in this Space Age, we shall need more money and lots of it, but we shall also need new motivations for our youth and a different set of heroes from those rather shadowy ones set up by radio, television and the film industry.

LEARN FROM RUSSIA?

"What can we learn from Russia? It is clear that the astonishing scientific and technical achievements of once-backward Russia are the fruits of her educational system. An authoritative survey, published recently by the U.S. Office of Education, points out that at the beginning of the 20th century only 21 per cent of the Russian people were literate and today the proportion is more than 90 per cent. The expansion of primary education which this implies is more than matched in the higher grades.

"At the same time Russian universities and technical institutions are graduating annually a higher proportion of students in relation to population than either the United States or Canada.

"What the Russians seem to have done is to take over the traditional continental European school system, with its emphasis on discipline, hard work and thorough mastery of subject matter, give it a special orientation toward science, and make it available to the whole population instead of the restricted classes for which it was originally designed.

"With this instrument they are training a vast army of scientists and technicians for the service of the state. The results, as you know, are already impressive and will doubtless grow more so as the new graduates make their contributions.

"The way in which education is conceived by the Soviet Union was outlined with great clarity by Lenin.

A GREAT CHALLENGE

"What Russia has done educationally in the short space of 40 years is, indeed, a challenge to the western democracies. It is true that the British North America Act has made provincial governments wholly responsible for legislation affecting education but the government of Canada cannot close its eyes to the complications and difficulties of the system.

"If we are to have national goals or aims involving education, then we must have some means of equalizing the cost of education as between provinces.

"I do wish at this time to introduce a discussion on federal aid for education, except to say that nationally as well as provincially we have a great deal to learn from the Russian experiment on how goals are set and then achieved.

"Admittedly, our aims and purposes may be different in a democracy, but we must be prepared to consider the basic difficulties and weaknesses in our system and then to remedy them.

HASN'T KEPT PACE

"I submit that our educational effort has not been raised to the level of the age we live in. We have learned that we are quite rich enough to defend ourselves, whatever the cost. We must now learn that we are quite rich enough to educate ourselves as we need to be educated.

"We know how to find the dollars that are needed to defend ourselves, even if we are to do without something else that is less vitally important. In education we have not yet acquired that kind of will.

"But we need to acquire it and we have no time to lose. We must acquire it in this decade. For if, in the crucial years that are coming, our people remain as unprepared as they are for their responsibilities and their mission, they may not be equal to the challenge and if they do not succeed, they may never have a second chance in order to try again.

SET FOR FASHION SHOW

Miss Jeanne Ings and her little sister Joanne are just as fashion conscious as their elders, and like their elders the fashion for separates is tremendously important to them. They are wearing completely washable sets in orange cotton print and beige saten. The very full, with their own crinolines, have straps over the shoulders and are complete with gay orange cummerbunds. The blouses, in shirtwaist style, are sleeveless.

By removing the skirts they are ready for play in smart sheen shorts cuffed in matching print. The slim jims which they are holding complete the set.

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EYE-CATCHER

This eye-catching dress of black and white cotton waffle plique print is unconditionally washable and pleasantly crisp to touch. The wide black midriff is finished in front with a large safety tailored bow and the full unpressed pleats of the tulip skirt hang in graceful simplicity. The open neck is squared in the back. This dress of beautiful yet simple design is worn by Miss Margaret Macinnis-Montague. It will be seen at the fashion show to be presented at Montague.

IN MEMORIAM

G. A. KENNIFIC

"Budded on earth to bloom in Heaven."

Sorrow filled our hearts on the morning of March 16, 1959, when God called suddenly to his heavenly home George Aeneas Kennific, age 26.

He leaves to mourn his sad parents, a brother, Lea, who resides in Sudbury, Ontario, a sister, Vinney, who resides in Arments, New Brunswick; Arthur, who resides in Charlottetown; Olive and Teresa who reside in Morrisville, and a sister-in-law, Bernadette who resides in Halifax, N.S.

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As we shed our tears of sorrow in this world of grief and pain, there will be a bright tomorrow with our son once again.

CARD OF THANKS

Mr. and Mrs. James Kennific and family wish to thank sincerely, all who so kindly assisted them in their recent bereavement. Special thanks to Rev. Fr. Robbin, P.P. Dr. Joe MacMillan and all the doctors who assisted, hospital staff, Sisters, special nurse, and all who sent masses, sympathy cards and flowers.

to enjoy their annual variety concert. Mr. B.J. Mossy was master of ceremonies introducing a long list of numbers all of which were well received.

Master Gary Young, Red Point, is a patient in the Souris Hospital where he is receiving treatment. His young friends and class mates wish him a speedy recovery.

The Eastern districts were largely represented at the funeral of the late Mr. Roy C. MacLean, Souris. The service was held from the home conducted by the pastor, Rev. W.A. MacQuarrie. Mr. MacLean was a well known business man for many years in this area, and his death came as a great shock to his many friends. The heartfelt sympathy of our community goes out to all the immediate relatives.

Const. and Mrs. Douglas Hendrick and daughter Ivy Rose of Souris were Sunday visitors to the home of Mrs. Hendrick's parents, Mr. and Mrs. Stewart MacGregor, East Baltic.

A.W. Lila Robertson, R.C.A.F. Women's Division, arrived from Ontario to spend her leave with her parents, Mr. and Mrs. J.W. Robertson, Kingsboro.

Geotown Native Dies In Calif.

MONTAGUE — The death occurred in San Pablo, California on Monday of John C. Fitzgerald in his 64th year.

The late Mr. Fitzgerald was born in Georgetown and was the son of the late Capt. C.M. and Mrs. Fitzgerald.

He had resided in California since 1919 where he took up residence following his discharge from the Canadian Army after overseas service in the First World War as a member of the famous 106th.

In California he carried on the business of a building contractor. His last visit to his native province was in 1946.

He leaves to mourn, his wife the former Kathryn Bouchard of Newport, P.E.I., two daughters, Phyllis (Mrs. W. Pedretti) and Olive (Mrs. P. J. Myers) and two sons, John and James all of San Pablo, California. Also one sister, Sister Mary of the Sisters of Service at Fargo, North Dakota; two brothers, Rev. James Fitzgerald, rector of the Church of the Immaculate Conception at Winnipeg; and William who is post master at Georgetown.

Burial will be in San Pablo, California.

GEORGETOWN

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Miss Audrey Robertson returned to her position in Charlottetown, after spending a pleasant weekend with her parents, Mr. and Mrs. Alexander Robertson, Red Point.

Now that the hockey season is drawing to a close for another year the fans here are looking back on a very successful season. Enthusiasm was high through out, but especially during the playoffs. Many nights were pleasantly spent at both Red Point and Souris rinks.

Dr. Gustave Gingras and Mrs. Gingras returned to their home in Montreal following the funeral of the latter's father, Mr. R.C. MacLean, Souris.

A bright moonlight night with good travelling conditions made St. Patrick's ideal not only for the Irish but for a large audience of many races that assembled at St. Columba Parish Hall

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Mr. Reuben Vatcher and family wish to thank their kind friends who helped in their time of sorrow.

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— ADULT —

SHOWS 2:30-6:50-9

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