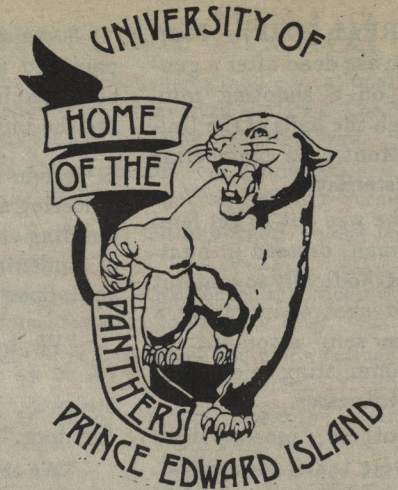


THE GEM

Season's Greetings! From Officer Bob

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We reserve the right to edit submissions due to space or taste limitations.

We reserve the right not to print submissions that are submitted after Monday at 3:00pm.

JAMAICA

Senior Class & Friends 1990

April 28 – May 7 Last day of exams – 1st day of Senior Week. Two days in Toronto, seven days in Jamaica sunshine.

Airfare PEI – Toronto – Jamaica
Meal & Bar

Accommodations Seawind Hotel, Tower Rooms, three star hotel on the beach, 10 minutes outside Montego Bay. This is Jamaica's hot spot. Great night life!

Activities Two swimming pools, "Private Clothes Optional Beach". Public beach, volleyball, four tennis courts, sailing, snorkeling, scuba diving, water skiing, windsurfing, bicycling, paddle boats, glass bottom boats, four bars, three restaurants. Surf, Sun, Sand.

Cost \$930.00

The trip of a lifetime! What better way to finish off your year. There is no limit to the number of people that can go. However it is necessary to get an approximate number of interested people as flights & accommodations must be booked. This trip is open to anybody who wants to spend 7 glorious days and nights in the Carribean. So sign-up today at the poster in the Library Breezeway. If 40 people register, there will be a draw for a Free Trip.

Contact Paul Griffith at 892-1451

Leering Prof Gets His Appeal Denied

BY KAREN HILL

In a majority decision, the U of T sexual harassment appeals board has rejected chemical engineering professor Richard Hummel's appeal.

Hummel was found guilty of "prolonged and intense staring" at Beverly Torfason in the Hart House pool in the spring of 1988. The original sexual harassment hearing panel banned him from Hart House for five years. He appealed the decision last September, and the appeals board released its decision on Friday.

The five-member panel found that leering did indeed constitute sexual harassment. However, it deemed the original penalty too severe, and instead banned Hummel from the athletic wing of Hart House for five years. He is free to use the rest of the facilities.

The original board recommended its decision be placed in Hummel's personnel file for five years, but the appeals board limited it to one year. But, the panel upheld the directive that Hummel seek counselling.

"I am not surprised," said Hummel, at the end of a press conference. He would like his lawyer Morris Manning to challenge the decision in court, he added.

Sexual harassment officer Nancy Adamson said the Hummel case is a first in Canadian history.

"It's the first case in Canada where it was leering and leering only," she said in an interview. "It's a ground breaking case.

"On the whole, I feel that (the appeals board's) decision

was that we have a procedure that works."

But the board was divided on a number of issues within the case. It was split on the question of whether there was evidence to suggest Hummel knew his behaviour created "an offensive learning environment" for the complainant. And, the chair of the board and former judge Arthur Martin disagreed with the majority who stated that mediation had been attempted but failed.

Despite the ruling, the case may not be over. Hummel can request a judicial review to be conducted in the Divisional Court of the Ontario Court of Appeal. A judge would determine whether any procedural violations had been made during the original hearing or the appeal.

Assistant vice-president of student affairs David Neelands said U of T will defend the appeals board's finding if Hummel decides to pursue a judicial review. He also said he is confident U of T will pay Torfason's legal fees at the appeals board's request.

"The recommendation is being taken very seriously by the university," he said.

Torfason's lawyer Kate Hughes said both she and her client were pleased by the outcome.

"We think this is a carefully reasoned decision. We were absolutely thrilled. (And) any small reduction in the penalty will not affect Bev.

"She's very pleased that she can now go to the pool."

Hughes said she is confident that if the case goes to court, the decision will stand.

"There should be no reason for the court to interfere with it, there has to be a reason in law. If they review, we'll defend it."

Gem Letters Policy

Letters must be typed, neatly handwritten, or sent through VAX mail to account GEM. They must be received by Monday at 3:00 PM, or they will not be printed. Letters must be no longer than 300 words. Letters will be printed according to how much space is available each week. Letters which are libelous, or attempt to incite violence or hatred toward a particular person or group, are racist or homophobic, will not be printed.

The Gem's Letters page is open to all members of the university community. The editor reserves the right to print letters from outside the university community.

