

LET'S **STOP** THIS RAILWAY STRIKE!

A strike on Canada's railways would be, at any time, a tragedy. Today, as we prepare to meet the threat of expanding military aggression, such a strike would mean national disaster.

The Boards of Conciliation, which reviewed in detail all the facts of the dispute, said in their report:

"It is our firm opinion that the recommendations herein contained embody the utmost in the way of concessions which the railways ought to grant at this time."

Yet, the railways offered the unions concerned in this dispute a settlement far more generous than the Boards' recommendations.

HERE IS WHAT WE HAVE DONE

Our offer, which we published in detail, included these benefits for our employees:

(1) A shorter work week for the great majority, with no loss of pay.

OR (if the unions prefer)

A substantial increase in "take home" pay.

These higher hourly rates would result in higher overtime rates.

(2) Acknowledgement by the railways of a moral obligation to put the

5-day 40-hour week into effect at the appropriate time. The Board of Conciliation said this: "The 40-hour week is not in Canada, as it is in the United States, the normal work week. On the contrary, the evidence before the Board indicates that the 40-hour week is very rare in Canadian industry."

(3) Separate consideration to be given the claims of hotel and water transport employees on merit.

WHEN APPLIED TO ALL EMPLOYEES, THESE BENEFITS WOULD COST THE RAILWAYS APPROXIMATELY \$37,000,000 A YEAR

THE TIME IS NOW!

The welfare of every Canadian is involved in this critical dispute. The Board of Conciliation said: "In the consideration of increases of this magnitude in railway wage scales there is, besides the employers and the employees who conduct the negotiations, a third party, unheard at the council tables, whose rights must be weighed — the ordinary Canadian citizen." Let's stop this railway strike NOW! The time to do this is not at the eleventh hour, or after a strike begins. The time is NOW!

CANADIAN NATIONAL RAILWAYS
TORONTO, HAMILTON & BUFFALO RAILWAY

CANADIAN PACIFIC RAILWAY
ONTARIO NORTHLAND RAILWAY