

Employment Desire Needs Motivation

At Prince of Wales College yesterday morning, Mr. Duclos, in a speech to the delegates at the Atlantic Rehabilitation Workshop, stressed that if the Canadian goal in the future is to be employment we must first rehabilitate the unemployed to the point where they are capable, physically, socially and psychologically, of employment.

These people must want to be employed, Mr. Duclos stated, and to accomplish this a positive incentive will have to be developed to motivate them. This is the concept embraced in the new Training Allowance Act recently introduced by the new federal Department of Manpower.

The object of the new Canadian labour-market policy is to match the supply of labour with the demand so that manpower resources can be most productively utilized. With manpower requirements changing so rapidly, Mr. Duclos pointed out, it is necessary for governments at all levels with the co-operation of industry, and labour to encourage persons of all working ages to enrol in training and re-training programs designed to develop new skills. This program is in addition to the basic program for the education and training of youth.

EFFORT LACKING

Present policies with respect to training are fairly well developed as far as concepts are concerned but we are not injecting a sufficient number of dollars or a large enough effort into these programs, the speaker noted. Technological change is displacing a 2 per cent to 5 per cent of our labour force each year and statistics show we are far short of providing training for this number of persons.

The training programs of the future will require much more research and many new techniques because the employee of the future will require highly complex technologically advanced and socially sophisticated skills.

The pursuit of an active manpower policy will necessitate concerted action across a wide sector, Mr. Duclos suggested. Some of the points he stressed included: a comprehensive manpower service for employees and employers; an increased degree of preparedness for remedial action against employment disturbances; substantial enlargement of adult training facilities; forecasting future occupational requirements; the reinforcement of specific means for encouraging desirable geographic mobil-

ity; systematic support of industrial expansion in depressed areas which have natural resources capable of development and the development of adequate income security programs.

"The drive for self-help must be awakened in Canadians," Mr. Duclos said, "for through education and training many doors may be opened. The route to good health, to better housing, to improved sanitation, to a better social outlook... all these things are amenable to the education approach."

Epsom Derby Winner Is Presented Plaque

A horseshoe plaque was presented Monday to Charlottetown winner of the Epsom Derby by the Charlottetown Summer Festival. The presentation was made to the horse's owner, Lady Werner, in London.

The plaque was manufactured by Leavett Industries of Alberton, adorned with a special horseshoe made of titanium at the Charlottetown Metal Products plant, and the award was assembled under the sponsorship of the Charlottetown Summer Festival.

The horseshoe on the plaque was fabricated from titanium, a space age metal used in components of jet aircraft, rockets, missiles and other space age hardware. Titanium, a non-ferrous metal, is renowned for its lightness and strength.

The shoe is the product of Charlottetown Metal Products, only manufacturers of horseshoes in Canada, recently has been experimenting with the fabrication of non-ferrous metals like titanium, aluminum and stainless steel, a process requiring highly specialized welding techniques. They have just accepted a large contract to manufacture metal fish bones for trawlers being built in a Prince Edward Island fishing port, and are expanding into the manufacture of other containers.

Normally, the horseshoe manufacturing operation utilizes traditional iron and steel in fabricating horse footwear for the Canadian market. An automatic forge and specialized equipment turns out the shoes on an assembly line process.

This special shoe was made with a combination of space age



GETS DEGREE

Bruce Montgomery of Kensington, P.E.I., was awarded a Bachelor of Science Degree at annual convocation exercises at Dalhousie University on Thursday, May 12. Mr. Montgomery has accepted a teaching position at Athens Regional High School.

metals and age old techniques, however—Blacksmith-Fulton Robinson of Charlottetown, who has tended anvil and forge for fifty years, was called from semi-retirement to fire up his forge and fill the special order. His hammer and anvil has lost none of its skill apparently, for after a full-half day's work with the immensely tough metal he turned out the finished product.

Titanium was chosen because of its association with the speed of space age hardware where it is most often used.

Charlottetown Metal Products, headed by thirty year old Bill Rix, another young metal manufacturing firm who supplied the titanium horseshoe.

"I guess you could say that in a way this shoe is rather symbolic of the Island," says Rix. "The combination of brand new metals and a traditional technique just about sums up the position of the Province in the scheme of things. It really means that while we are ready to branch into something new, we still remember the skills of the past, and it's rather nice to be able to combine the two once in a while."

"Anyway, all that aside we're most happy to participate in this award to a great horse who ran a great race. I understand the horse had some shoeing troubles just before the race, so in future if they'll send us his size we'll supply a custom pair of titanium shoes that I guarantee will outlast his racing career."

The plaque is also a Prince Edward Island product. The piece of wood was especially selected from a hand-picked piece of birdseye maple, a wood prized for its unusual and handsome grain. The wood is native to Prince Edward Island. Herb Leavett, master craftsman and operator of The Leavett, a wood-working firm in the small town of Alberton, Prince Edward Island, was the maker. Mr. Leavett put regular work aside and devoted over a day to the resultant example of his skill with wood. Normally the firm produces a wide variety of gift objects for sale to the Province's booming tourist trade and to gift shops across Canada.

The Mayor of Charlottetown, Walter Cox, has also sent a message of congratulation and endorsement in which he offers the horse Charlottetown a permanent home after racing days are over "for a quiet old age munching the rich green grass of Prince Edward Island."

Theft Charge Nets \$50 Fine

In police court yesterday morning Frank Harley, city charged with theft under \$50, was fined \$50 and costs or 30 days.

Donald Ivan MacLean, city, charged with drunken driving was remanded to June 2. Bail was set at \$130. Raymond J. Judson, Tea Hill, charged with impaired driving was also remanded to June 2 on similar bail.

Merril Lorne MacInnis, Vernon Bridge, charged with driving without due care, and attention, was remanded until May 31. Bail was set at \$125. His court appearance was a sequel to a car crash in the city Saturday night in which a large window in the Toronto-Dominion Bank was broken by a runaway spare tire.

There were four cases of disorderly conduct: Robert Herring, Murray Harbor, James Jordan, Murray Harbor, and Daniel MacNeill, Beach Point, were each fined \$20 and costs or 10 days. Douglas Joseph Mahar, city, was fined \$25 and costs or 10 days.

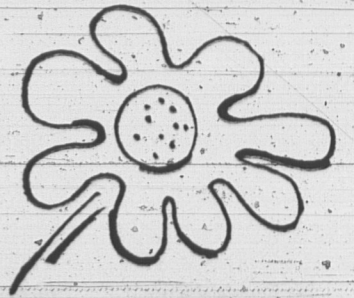
Wendell Barry Bryanton, RR6, charged with speeding was fined \$15 and costs or five days.

A resident of Cornwall, charged under the liquor control act, was fined \$20 and costs or 30 days.

There were five cases of drunk and incapable. Three accused were each fined \$20 and costs or 20 days, a fourth \$10 and costs or five days, and the fifth accused drew a 20-day suspended sentence.

EATON'S

Big



JUNE SALE

5 DAYS

Tuesday

Wednesday

Thursday

Friday

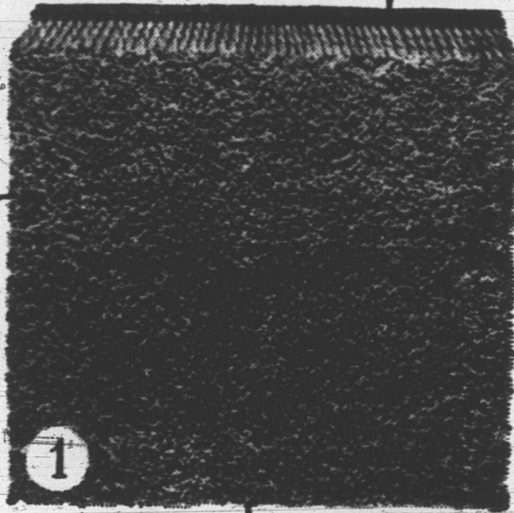
Saturday

Check EATON'S 8 page June Sale Circular delivered to your door for bargain details. Hundreds of Specials for home and family.

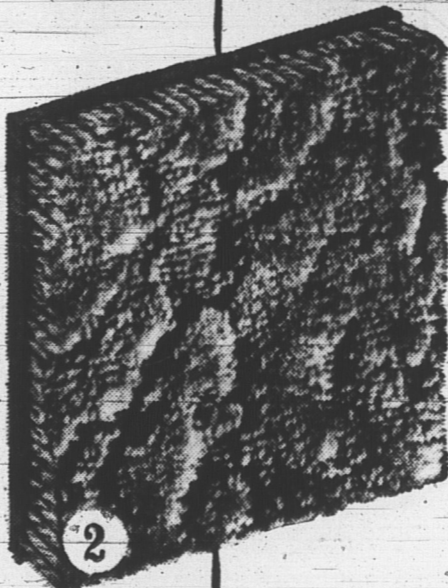
NO DOWN PAYMENT on Budget Charge or Extended Budget Charge Accounts

EATON'S

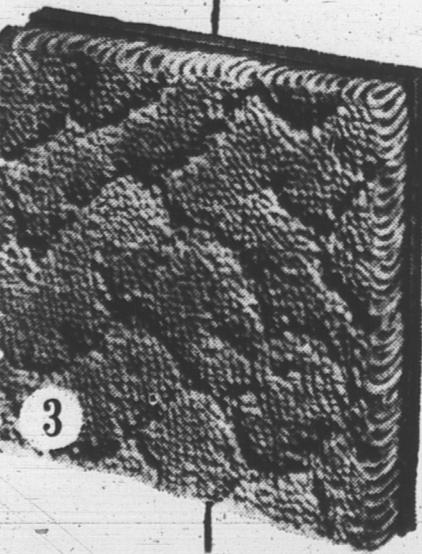
flair for homefurnishing



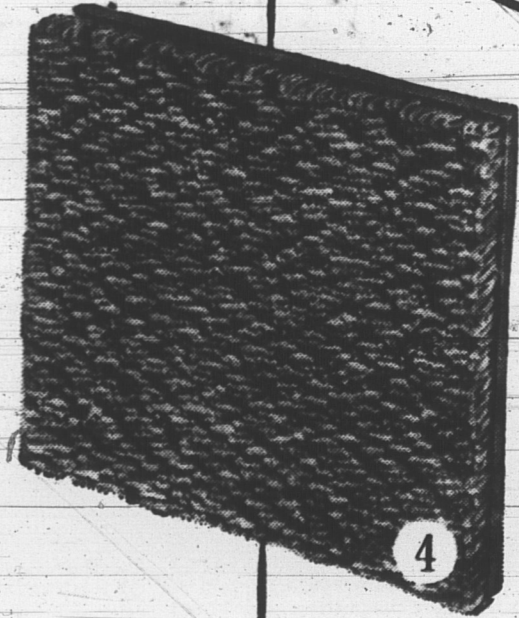
1



2



3



4

Attractive, easy-care
Celanese Broadlooms
cover every room!

BROOKLAWN PROPLON HARDTWIST

1 This is one of the heaviest propylon carpets made, with every tuft permanently twisted for extra strength and resilient. Propylon is also non-absorbent; resistant to moth and mildew, and non-allergenic. Grand-oeu goldcolour, dawn beige, Indian spice, Grecian olive, mosaic turquoise, Parisienne green, soft gold, antique gold, copper green, or royal blue. Approx 12' wide. Special, sq. yard 11.49

MAYFIELD PROPEL

3 Propycol is a continuous filament yarn expressly for use in carpets, and it has little trouble with pilling, shedding or lumping. Fibres are non-absorbent, keep dirt and spills on surface to be cleaned up easily. Colours are locked-in... sahara beige, spicewood, madra green, antique gold colour, Palatine gold, Venetian turquoise, cypress olive, Sierra blue. Approximately 12' wide. Special, sq. yd. 8.29

SCINTILLATION TEXTURED TRILAN

2 This carefree broadloom has a luxurious sculptured texture with soft random sheared tips. Dirt vacuums away easily, and most stains come off with a sponge. Deep-dyed colours include coin gold colour, martini, sand beige, cocoa, tangerine, aqua, Erin green, sun gold, moss green or Capri blue. 12' wide. Special, sq. yd. 8.95

DOLPHIN TRILAN

4 Moderately priced carpet has the stampan of many higher-priced qualities. Bounces right back into shape after you walk on it. Dirt and soil sit on surface so they can't harm or dull fabrics. Choose solids in gold-colour, beige, sand beige, rose beige, red, champagne, cinnamon, turquoise, lotus blue, jade green or olive. Tufted in nordic blue, olive leaf, Capri aqua, Burmese gold, relic gold colour, Hellenic copper, Goya-red or Sorrento beige. Approx. 9' and 12' wide. Solid colours also available in 12'. 4.99
star carpeting
Special, lin. yard 3.79

Maximum Production Includes Disabled

Dr. E.C. Steele, commissioner for the Ontario Workmen's Compensation Board, told delegates to the Atlantic Rehabilitation Workshop on Monday that successful rehabilitation involving the return to work of the disabled, was the goal toward which all efforts should be bent in the compensation process.

"If Canada is to compete successfully for trade in the markets, it is essential that we make use of every ounce of productivity which definitely includes the contribution by the disabled in the field of productivity," he said.

"Unfortunately," Dr. Steele pointed out, "there is no magic formula, no simple push-button system, no shortcuts to utilizing, in the fullest measure, the resources of the handicapped."

"Many methods have been used," the doctor continued, "and have been quickly rejected throughout the years. Successful rehabilitation will only be accomplished in the future, by the majority of the cases, by the persistent determination of dedicated people, together with efficient methods and techniques and skilled planning. Rehabilitation agencies and other professional experts in this field ultimately must deal with the individual's personality and his problem."

The rehabilitation officer, working in close co-operation with the doctor, should co-ordinate the reports of the treatment team and attempt to reach a solution. To accomplish this they should have all the facilities including a fully equipped rehabilitation centre. The social worker, psychologist and the psychiatrist in many cases should combine their talents for successful disability assessment and planning.

Other speakers on the panel which was chaired by Dr. Bertrand Primeau, medical director of the Rehabilitation Institute of Montreal, included: Miss Constance Harrison, director of social service, Saint John General Hospital, N.B. who spoke on assessing the handicapped; Dr. E. P. Cawling, consultant in physical medicine, Department of Health, Newfoundland, who discussed the physical aspects of

the disabled and Dr. R.G. Foraythe, director of mental health, Department of Health, P.E.I. who spoke on the mental aspects of the disabled.

Identification and referral of handicapped persons with rehabilitation potential was the topic of an address, for the other session of the Atlantic Rehabilitation Workshop, by Miss Pauline Macdonald, director of social service at the Victoria General Hospital, Halifax on Monday. Miss Macdonald pointed out that our manpower program is increasingly concerned with the early identification of handicapped persons and their early referral to rehabilitation services in the interest of not only the individual but of the national economy.

"Early identification can be determined in a number of ways," Miss Macdonald stated. "Hospital and physician diagnosis, public health nurses and rehabilitation committees, daycare centres... and in the case of very young children, kindergarten teachers, are all capable of observing potential rehabilitation cases. When this occurs, it becomes a matter of early referral and a long-range educational program."

"Provincial and municipal assistance programs greatly aid the handicapped by providing income maintenance to those who need it, while social and counselling agencies help by offering community services. Periodic health screening procedures and medical examinations are useful barometers in the early detection of physical and mental defects," she said.

An important step in a successful rehabilitation program is in making services readily available and this can be done in several ways, Miss Macdonald pointed out. "The establishment of rehabilitation clinics attached to larger hospitals, centralized rehabilitation teams, automatic follow-up of disabled persons and the encouragement of able volunteers from the community."

Miss Macdonald concluded by suggesting the strengthening of administrative requirements, particularly in the co-ordination of services.