

# Letters & Opinions

To the Editor:

This letter is regarding the recent hirings by the U.P.E.I.S.U. In my opinion there was a great injustice done in these hirings. The U.P.E.I.S.U. hires its staff on the advice of the Personnel Board.

The Personnel Board meets with everyone who has applied for a job with the Student Union. They grant you a 15 minute interview. During the interview they ask you a fairly standard set of questions, with the big one being, "Why do you want this job?" which doesn't vary much for different jobs.

I don't believe the use of a Personnel Board is the best way for hiring people for the Student Union. The question which I wish to raise is, is the Personnel Board qualified to interview people for the jobs? How many of the Personnel Board have experience as a bartender, waitress, campus policemen, photographer, radio station manager, news-

paper editor, etc.? From the people they recently recommended to Council to hire, I say no. The person hired for Campus Police Chief has no previous experience with the UPEI Campus Police. They neglected to hire back many C.P.s with previous experience, and a good recommendation from the past C.P. chief. The waitress who had the most previous experience was not hired for some reason. The past Campus Police Chief was invited to be present at Campus Police interviews. However, the Head Bartender was not invited to interviews of the bar staff, a qualified person who has worked with some of the applicants, and has a general knowledge of the type of people needed. I feel not inviting the Head Bartender to participate was a gross oversight by the Personnel Board.

After the Personnel Board has completed their interviews, the chairperson brings their recommendations to Council. Every time the Council questioned the

chairperson, she responded, "We felt this was the best person for the job." There is no way the Council can find out who else applied for the job. So there is no real way the Council can be sure it really was the best person for the job. The Personnel Board can pretty well hire who they wish. They also can be persuaded to hire someone just on the fact one person might like this person.

The two big problems with the Personnel Board are: 1) they have no control factor or someone to answer to, because they don't have to justify their recommendations. 2) they don't have to live with their decisions. It doesn't bother them if they hire the right person or not.

It is the opinion of this writer that the Personnel Board may just have dug their own grave.

Yours sincerely,  
Neil MacKenzie  
Head Bartender  
U.P.E.I.S.U.

girls who never carried a tray before get hired? Either they had a helluva'n interview or they know the Personnel Board (know what I mean!)

"Rumor also hath it" that girls who go out with head bartenders don't have a chance of being hired. The Personnel Board, in my opinion, and others as well, seem to think that it would not look very good if I got hired with my boyfriend behind the bar! Boy, do I have news for you! For 3 weeks I worked at the Panther Lounge (Sept. 13 - Sept. 27) and every night I worked, Neil was behind the bar. People noticed and complimented on how well we worked together and said a fine job was being accomplished! Which brings me to my next point. The applicants are to name 3 references when applying for a job, and naturally, these should be referred to, not overlooked. So why was only one reference queried? This reference even gave me a good recommendation! I can see why my other references weren't asked though; one was the head bartender himself.

In order for these recommendations to be put forth, they have to be presented and passed at Student Council. If Council members had voted no instead of abstaining, then things may have been righted. You can't vote maybe! It's either yes or no! If Student Council weren't a bunch of chicken shits and said what they thought, then things might be different around this place.

To end with a happy note, all I can say is that the system under which the Personnel Board operates stinks, and they must have suffered a terrible strain during the interviews. Why do I say this? Just take a look at the injustice which resulted.

Yours truly,  
P.O.P.  
Pissed-Off-Patti  
(Patti Bradley)

To the Editor:

The following is what you could call a "real nasty letter". It concerns the recent hirings and recommendations put forth by the Personnel Board. Being the poor, average university student that I am, I decided to fill out an application form for a bar waitress at the Panther Lounge. Number 1 mistake! Do not apply for a job where you've had 4 years experience as a waitress, 3 in a licensed restaurant. This information was legibly stated on the application form but apparently was overlooked. "Rumor hath it" that the Personnel Board never saw this experience on the form. Why, sure! They only asked me during the interview about the place I had previously worked at. They even stated the name. If the Personnel Board hires on the basis of experience, why do

## SENIORS!!!

THE TIME HAS COME FOR THE CLASS OF 1980 TO GET DOWN TO WORK! WE HAVE LOTS TO DO IF WE PLAN TO GRADUATE IN STYLE, AND IT WILL TAKE MORE THAN 3 OR 4 PEOPLE TO GET IT ALL DONE. SO, ALL SENIORS ARE ASKED TO PLEASE TRY TO ATTEND THE FIRST SENIOR CLASS MEETING FOR THIS YEAR WHICH WILL BE HELD TWICE. YES, TWICE. IN ORDER THAT AS MANY AS POSSIBLE MIGHT ATTEND, TWO FIRST MEETINGS WILL BE HELD THIS WEEK - THE FIRST ON TUESDAY NIGHT, OCTOBER 9, AT TEN O'CLOCK IN THE PANTHER LOUNGE, THE SECOND ON WEDNESDAY NIGHT, OCTOBER 10, AT 6:30, AGAIN IN THE PANTHER LOUNGE. ITEMS TO BE DISCUSSED INCLUDE ELECTION OF AN EXECUTIVE, GRAD PICTURES, CLASS SWEATERS, AND COMING EVENTS. ALL SENIORS SHOULD TRY TO ATTEND ONE OF THESE MEETINGS!

Let's Go Seniors, Class of 1980!

