

3. SEXUAL HARASSMENT AND SEXUAL ASSAULT

- 3.1. The President should establish an ad hoc administrative committee to review the procedures to be followed in cases of sexual or other assault. This committee should move quickly to ensure that appropriate procedures are immediately in place pending the recommendations of the Task Force on Sexual Assault. Particular attention should be paid to the means by which the community is kept informed of any occurrence which might affect general safety.
- 3.2. The President should appoint a person to review the University's sexual harassment policy and to enquire into the procedures related to sexual harassment and sexual assault and their effectiveness at other university, and to prepare an analysis for the guidance of the Task Force on Sexual Assault.

4. RESIDENCES

4.1. The difficulty and the constant strain of the work of the Residence Manager, the Head Residents and the Resident Assistants should be recognized and their concerns acknowledged by senior administration. It is not an easy task to be a combination of manager, advisor, counsellor, sympathetic (and critical) listener and enforcer of discipline to a large number of young adults who are experiencing many new and demanding intellectual and emotional challenges while, at the same time, determinedly testing the limits of freedom.

4.1.1. The residence rules and regulations should be reviewed to ensure that only those that can and will be enforced are retained.

4.1.2. It should be made clear, particularly to first year students, the level of "protection" that the residences provide and how to avoid dangerous situations.

The level of security in the residences is good during the night when each residence has a security person on duty, entrance is controlled and members of the Security Force are on call. In this one regard, the residences may be safer than many off-campus residences. During the day the residences are far less secure and it is easy for anyone to enter the buildings.

4.1.3. It is recommended that there be an immediate inspection of residence exterior door locks and a review of locking and key policies.

It must be clearly understood that even if the University were prepared and able to deny access to residences by non-residents, and to exercise tight control of the behaviour of the residents, it could not guarantee the safety and security of the residents.

4.2. Blanchard Hall

Blanchard is essentially an apartment building, yet it is administered as if it were a traditional university residence. This means that the tenants have much less privacy than they would have in a typical commercial apartment building and also few of the restraints that a conscientious landlord would impose.

4.2.1. Given the very real difficulty of administering residences and the probability that the University will be held responsible for any questionable behaviour in any residence, even it cannot control it, serious consideration should be given to the possibility of Blanchard Hall being made independent of the University and operated in the same way as any other commercial apartment building.